

Salary Schedule 18-19						
17-18	36000					
18-19	36425					
Long. Increment	635	<i>Horizontal Increments</i>				
Long. Multiplier	34	600	1200	1800	3300	3900
Step	BA	BA12	BA24	BA36	MA	MA12
0	36425	37025	37625	38225	39725	40325
1	37060	37660	38260	38860	40360	40960
2	37763	38363	38963	39563	41063	41663
3	38500	39100	39700	40300	41800	42400
4	39271	39871	40471	41071	42571	43171
5	40076	40676	41276	41876	43376	43976
6	40915	41515	42115	42715	44215	44815
7	41788	42388	42988	43588	45088	45688
8	42695	43295	43895	44495	45995	46595
9	43636	44236	44836	45436	46936	47536
10	44611	45211	45811	46411	47911	48511
11	45620	46220	46820	47420	48920	49520
12	46663	47263	47863	48463	49963	50563
13	47740	48340	48940	49540	51040	51640
14	48851	49451	50051	50651	52151	52751
15	49996	50596	51196	51796	53296	53896
16	51175	51775	52375	52975	54475	55075
17	52388	52988	53588	54188	55688	56288
18			54835	55435	56935	57535
19			56116	56716	58216	58816
20			57431	58031	59531	60131
	Career Increment					
	<i>Percentage of</i>	<i>Lane Base</i>	<i>Lane Base</i>	<i>Lane Base</i>	<i>Lane Base</i>	<i>Lane Base</i>
	Years 1-4	4.00%	4.00%	4.00%	4.00%	
	Years 5-7	6.00%	6.00%	6.00%	6.00%	
	Years 8+	8.00%	8.00%	8.00%	8.00%	

Effective 15-16:
 Employees in BA, BA12, BA24 below the revised bottom steps will frozen at step. Any future (beyond 15-16) increases to the base would be added to the salary.

0.04
 0.06
 0.08

Effectively their salary becomes the individualized

Insurance Breakout 2017-18			
Plan	Premium	Board Pays	Employee Pays
Single 3250 Deduct H.S.A.	\$ 829.91	\$ 1,035.00	\$ (205.09)
Family 6500 Deduct H.S.A.	\$ 1,882.58	\$ 1,175.00	\$ 707.58
Single 5000 H.S.A.	\$ 753.04	\$ 1,035.00	\$ (281.96)
Family 10000 H.S.A.	\$ 1,959.45	\$ 1,175.00	\$ 784.45
PPO 1000 Single			
PPO 1000 Family			
Insurance Breakout 18-19			
Plan	Premium	Board Pays	Employee Pays
Single 3250 Deduct H.S.A.	\$ 930.77	\$ 1,076.50	\$ (145.73)
Family 6500 Deduct H.S.A.	\$ 2,404.55	\$ 1,225.00	\$ 1,179.55
Single 5000 HAS	\$ 1,008.39	\$ 1,075.88	\$ (67.49)
Family 10000 H.S.A.	\$ 2,326.39	\$ 1,221.41	\$ 1,104.98
PPO 1000 Single			
PPO 1000 Family			

* (The Board Pays the difference to the employee H.S.A.)

Supplemental Schedule

18-19

No. of Posi	Activity	Base % ob Base	36425 HEAD COACH ASSISTANT COACHES			MIDDLE SCHOOL COACH		
			Head	% of Base	Asst	% of Base	MS Head	% of base
1	Athletic Dir	0.18	\$ 6,556.50					
1	Events Ma	0.059	\$ 2,149.08					
1	Football	0.102	\$ 3,715.35	0.0593	\$ 2,160.00	0.054	\$ 1,966.95	0.053
1			\$ -	0.0593	\$ 2,160.00	1.054		
1	Basketball	0.102	\$ 3,715.35	0.0593	\$ 2,160.00	0.054	\$ 1,966.95	
1	Basketball	0.102	\$ 3,715.35	0.0593	\$ 2,160.00	0.054	\$ 1,966.95	
1	B Track	0.102	\$ 3,715.35	0.0593	\$ 2,160.00	0.054	\$ 1,966.95	
1	G Track	0.102	\$ 3,715.35	0.0593	\$ 2,160.00	0.054	\$ 1,966.95	
1	Wrestling	0.102	\$ 3,715.35	0.0593		0.054	\$ 1,966.95	
1	Baseball	0.102	\$ 3,715.35	0.0593	\$ 2,160.00	0.054		
1	Softball	0.102	\$ 3,715.35	0.0593	\$ 2,160.00	0.054		
1	Weight Ro	0.102	\$ 3,715.35					
1	B/G XC	0.102	\$ 3,715.35		\$ -		\$ -	
	Golf	0.102	\$ 3,715.35					
1	Volleyball	0.102	\$ 3,715.35	0.0593	\$ 2,160.00	0.053	\$ 1,930.53	0.053
	HS Chaper	0.032						
	MS Chaper	0.021						
	HS FB Chec	0.0204	\$ 743.07					
	HS BB Chec	0.031	\$ 1,129.18					
	MS FB Che	0.0074	\$ 269.55					
	MS BB Che	0.0112	\$ 407.96					
	School Play	0.0565	\$ 2,058.01					
	JH Play	0.05	\$ 1,821.25					
	Contest Sp	0.0565	\$ 2,058.01					
	Debate	0.053	\$ 1,930.53					
	Dance	0.031	\$ 1,129.18					
	Annual	0.0371	\$ 1,351.37					
	Newspape	0.0195	\$ 710.29		\$ 0.05			
	Newspape	0.0195	\$ 710.29					
	Sr Sponsor	0.028	\$ 1,019.90					
3	Jr. Sponsor	0.03	\$ 1,092.75					
	Jr. Sponsor	0.03	\$ 1,092.75					
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2	Soph Spon	0.0115	\$ 418.89					
	Soph Spon	0.0115	\$ 418.89					
	Instrument	0.0723	\$ 2,633.53					
	Vocal Musi	0.04	\$ 1,457.00					
1	HS St Co	0.053	\$ 1,930.53					
	MS St Co	0.012						
	FFA	0.031	\$ 1,129.18					
	FCCLA	0.03	\$ 1,092.75					
	NHS	0.0102	\$ 371.54					
	Spanish Clt	0.0102	\$ 371.54					

Knight Cluk	0.0102	\$	371.54
Art Club	0.028	\$	1,019.90
History Col	0.025		
Flags	0.012		
Science Clu	0.01	\$	364.25
Smr Dr Ed	195		

IES

Asst

Exp

\$ 1,930.53

20

\$ 1,930.53

20